

Bosscoder Academy Career Outcomes

Assessment Report

Independently Assessed by

 **B2K** analytics



Co-founder's Note

Career outcomes should be measurable, transparent, and backed by real data. At Bosscoder Academy, most learners are working professionals who join us with a clear goal. They are looking to move into stronger engineering and data roles, take on greater ownership, and build long term career stability. This report reflects their progress during the assessment period.

The outcomes presented here are based on documented compensation data, verified offer details, and an independent assessment conducted by B2K Analytics Pvt. Ltd. The evaluation includes pre and post program CTC comparisons, role transitions, and salary distribution analysis across 1,299 learners from Software Engineering and Data tracks.

The results in this report reinforce our belief that disciplined effort and practical learning create durable career momentum. They strengthen our commitment to building programs that enable professionals to move forward with confidence, clarity, and measurable progress.

Rajat Garg
Co-Founder, Bosscoder Academy
Ex Microsoft | NIT Delhi



Rajat Garg | Co-founder, Bosscoder Academy
Ex-Microsoft

Rajat Garg, a NIT Delhi graduate and former Microsoft engineer, worked on PowerPoint impacting over a million users worldwide.

Driven by his passion for coding and meaningful education, he started Bosscoder to create structured career growth opportunities for engineers.

Ref: B2K/Bosscoder /MUM/RB/01/2025-26

February 16, 2026

To
The Director,
Bosscoder
Block A, Pulse Park, Sector 63
Noida
UP – 201309

Dear Sir,

Re: **Assessment of Placement Data of Learners of SDE and Data Science and Data Engineering (Data) courses for Bosscoder Academy**

We have assessed the data related to CTC and designations as presented in the appended Placement Summary regarding the placements of learners of the Bosscoder Academy SDE and Bosscoder Academy Data Science and Data Engineering courses (Data), respectively.

In this context, we confirm the following:

1. The assignment was for the assessment and analysis of the placement data of Learners of Bosscoder Academy.
2. For the purpose of the Assessment, we have obtained all the data, information and explanations, which to the best of our knowledge and belief, were necessary from Bosscoder Academy. The analysis and assessment have been carried out based on the same.
3. The primary data sourcing methodology from the learners was 1:1 telephonic calls by Bosscoder Academy team.
4. The appended placement summary has been prepared based on the available data of the 1299 Bosscoder Academy learners (1145 SDE and 154 Data learners).
5. We have verified that the learners in question are indeed bonafide students of the said courses at Bosscoder Academy.
6. Considering that sharing sensitive information such as Employment, remuneration, etc. are completely at the discretion of individual learners, data availability has been a challenge. This is due to the employment agreements and confidentiality clauses of employers of Bosscoder Academy Learners' which restrict sharing of such information.
7. The analysis has been done for all learners whose placement information was available. The followed methodology for the analysis of the data is an assessment and not an audit.

B2K Analytics Private Limited

(Formerly Brickworks Analytics Pvt. Ltd.)

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8. Due to employee and employer agreements and confidentiality terms, B2K Analytics (B2K) has not independently sourced any information or documentation directly from the recruiters or Bosscoder Academy learners.

Best Regards,



Ritaban Basu
CEO
B2K Analytics Private Limited

Please Note:

- Past outcomes presented in this report do not guarantee future placements or compensation levels.
- The figures represented herein are aggregate outcomes observed during the assessment period and should not be interpreted as assurances of individual results. Compensation growth varies based on skills, background, preparedness, and market conditions.
- For the purpose of this analysis, outcomes have been considered for learners who successfully completed the mandatory modules of their enrolled Bosscoder program during the evaluation period.
- Bosscoder Academy does not guarantee 100 percent placements. Our programs are designed to strengthen skills and improve career positioning, and outcomes reflect the measurable progress achieved by learners during the assessment period.

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Independent Evaluation by B2K Analytics

This outcomes report has been independently assessed by **B2K Analytics Pvt. Ltd.**, a research and analytics firm that has conducted outcome evaluations for leading institutions across India, including several top IIMs.

The objective of this assessment was to review learner level data in a structured and consistent manner, and to evaluate measurable career progression across cohorts. The evaluation was conducted across 1,299 learners from Software Engineering and Data tracks during the assessment period.

The assessment framework was built around three key components:

1. Comprehensive Data Coverage

The review included documented pre and post program CTC details, designation changes, and role transitions. The analysis measured average and median compensation movement, as well as distribution across salary bands to understand progression across different experience levels.

2. Structured Compensation and Role Analysis

Learner outcomes were examined across role categories and experience brackets to reflect varied professional backgrounds. The assessment focused on measurable indicators of career progression, including compensation growth and changes in responsibility and function.

3. Independent Validation Process

The evaluation was conducted independently by B2K Analytics Pvt. Ltd. based on documented offer letters and verified compensation details shared by learners. As part of their assessment process, B2K Analytics applied a structured evaluation methodology to ensure transparency.

This structured and independently conducted evaluation provides a clear view of how learners progressed in their careers during the assessment period.

Placement Outcomes

OVERALL CAREER TRANSITION RATE

91%

CAREER TRANSITION RATE

92% SDE

CAREER TRANSITION RATE

87% DS & DE

Maximum SDE Package

99LPA

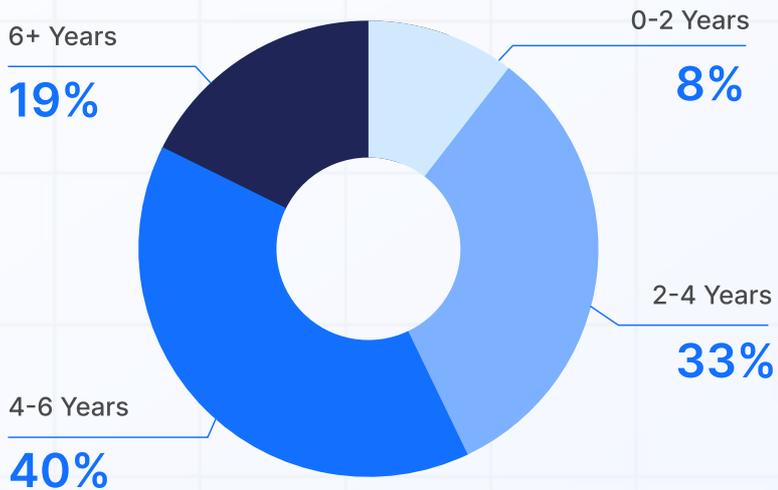
Maximum DS & DE Package

80LPA

Student Distribution

Among Different Charters

SDE Programs



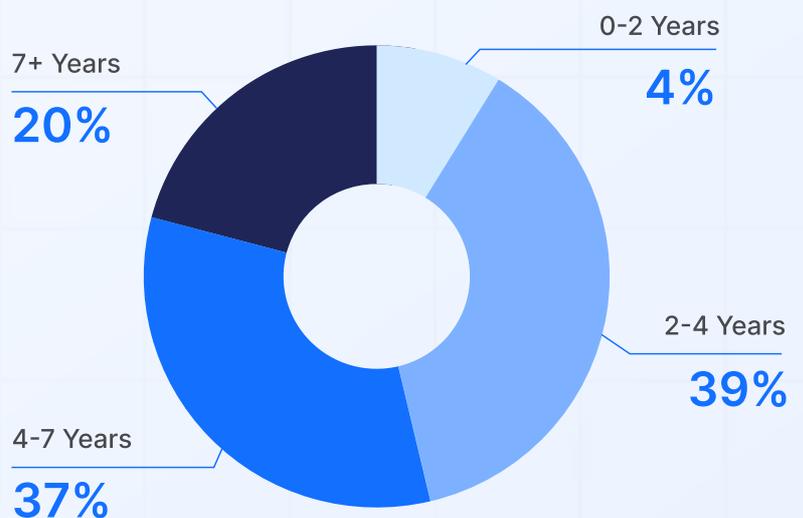
92%

Of learners in the **SDE Charter** successfully transitioned into Software Development roles.

DS & DE

87%

Of learners in the **DS & DE Charter** successfully transitioned into Data Science / Data Engineering roles.



Salary Distribution



Pre and Post Bosscoder Salary Hike

SDE	
Pre Bosscoder CTC	Post Bosscoder CTC
Median Rs.8,50,000	Rs.16,15,000
Average Rs.11,51,000	Rs.20,45,000

DS & DE	
Pre Bosscoder CTC	Post Bosscoder CTC
Median Rs.8,00,000	Rs.15,38,000
Average Rs.9,60,000	Rs.17,21,000

SDE

Hike in CTC%

103%

Average

DS & DE

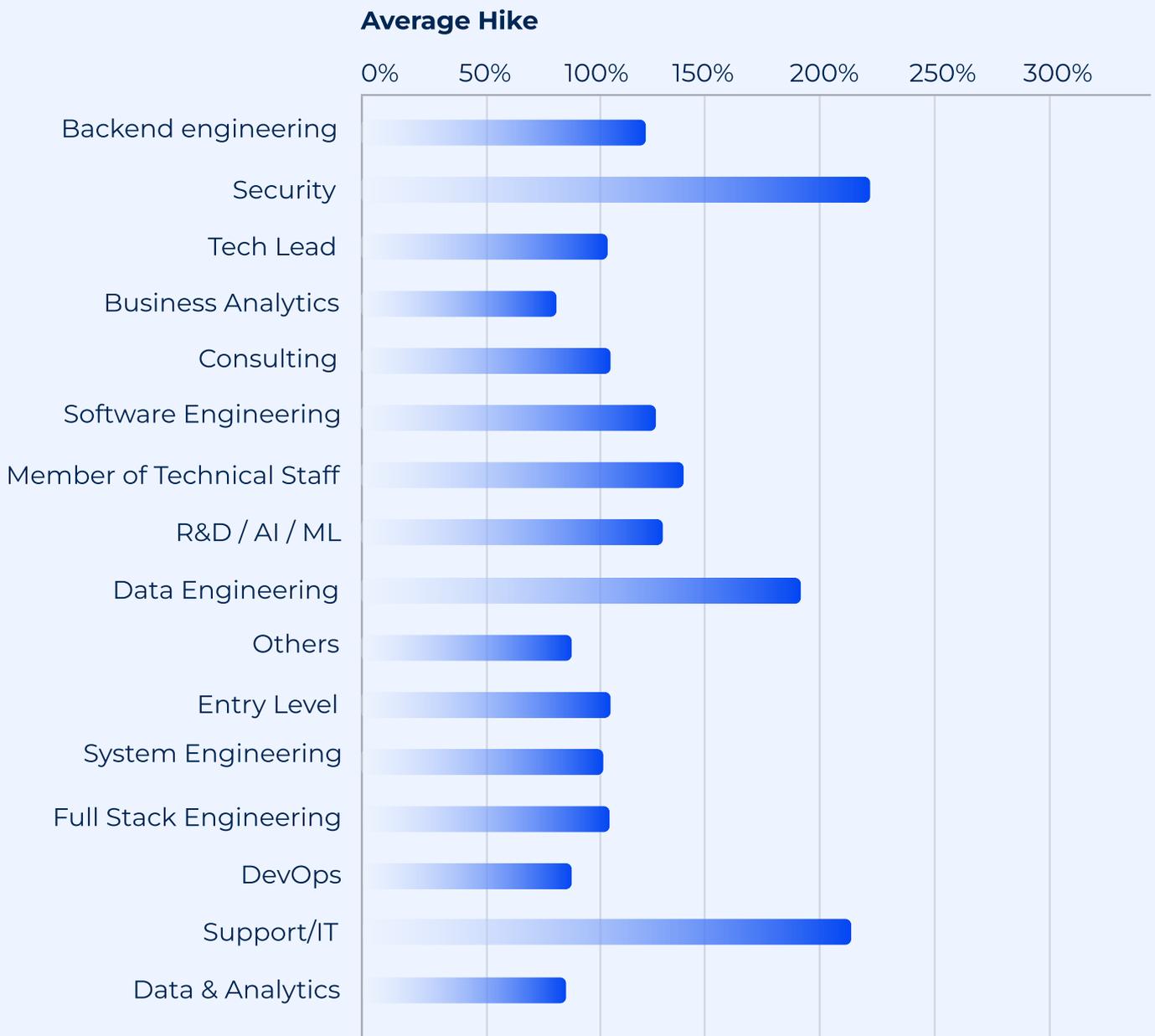
Hike in CTC%

109%

Average

Role & Domain

Breakdown



Market Outlook

In the coming year, we expect Generative AI-related roles to account for a significantly larger share of engineering placements. As companies move from experimentation to real production use cases, demand is rising for engineers who can integrate AI into backend systems, workflows, and user-facing applications. The shift is not toward pure research roles, but toward Applied GenAI within core software engineering. Engineers who combine strong fundamentals with the ability to deploy AI responsibly will be best positioned to benefit from this transition.

Learner

Testimonials

Bosscoder
Academy



P G Gowtham Kumar

Engineer-I

PRE BOSSCODER

accenture



POST BOSSCODER

AMERICAN
EXPRESS

The live sessions of DSA and System Design were interactive and informative. I was able to solve questions provided to us post the sessions. I had eight mentorship sessions with Vikas and he took my mock interviews and prepared me for real life interviews. They helped me with common interview questions before I appeared for the recruitment process of different companies.

130.77% Salary Hike after Bosscoder



Akash Tyagi

SDE 2

PRE BOSSCODER

EY



POST BOSSCODER

amazon

Live sessions were extremely good - I wanted a structured curriculum which I was able to find in the course. My DSA was super weak but with the easily explained classes I was able to identify what type of questions to solve 1st. My mentor, Tanishq took my mock interviews and helped me solve questions of System Design.

156.6% Salary Hike after Bosscoder

Learner

Testimonials

Bosscoder
Academy



Surya K
Data Scientist

PRE BOSSCODER

HCLTech



POST BOSSCODER

 **LTIMindtree**

I thought Bosscoder would help me with resources and structure for learning. I will be only focusing on topics that are relevant to Data Science. Live sessions did that job for me. I learnt some new concepts related to ML models as well.

83.33% Salary Hike after Bosscoder



Kunal Das
Consultant

PRE BOSSCODER

Deloitte.



POST BOSSCODER

 **KPMG**

Instructors taking the classes are good, they make sure the concepts are explained in an easy manner. I shared a good bond with my mentor. I used to have sessions with him whenever I had any doubts. He helped me with understanding how I can transition to a better company and which companies I should target. .

62.5% Salary Hike after Bosscoder

Learner

Testimonials

Bosscoder
Academy



Priyanka Sharma

Senior Software Engineer

PRE BOSSCODER



POST BOSSCODER



The live sessions at Bosscoder were good. It helped me understand complex topics like dp and graphs. I used to make sure I solve the assignments provided by the team which helped me become proficient in those topics. I was able to clear the technical round at Visa due to the problem solving approach learnt at Bosscoder.

42.11% Salary Hike after Bosscoder



Sanat Kumar Nambiar

Data Engineer

PRE BOSSCODER



POST BOSSCODER



The live sessions helped in revising concepts in a more organized way, and the mentorship/mock sessions were useful as realistic interview practice they helped me build confidence. I also used their doubt support whenever I got stuck while practicing.

121.8 % Salary Hike after Bosscoder

Learner

Testimonials

Bosscoder
Academy



Ritesh Chikatwar
Senior Software Engineer

PRE BOSSCODER



POST BOSSCODER



Despite having nine years of experience, I was facing difficulty in switching my job. I wanted to upskill in DSA and learn more relevant skills. That's when I came across Bosscoder - the curriculum seemed structured. Bosscoder's live sessions about DSA and System Design were insightful and interactive.

69.57% Salary Hike after Bosscoder



Harsh Gupta
Member of Technical Staff

PRE BOSSCODER



POST BOSSCODER



One on one sessions with the mentor provided me with guidance and a right path to follow. I used to have mock interviews with my mentor which helped me gain confidence. This confidence transitioned into a real life interview and I was able to switch to Salesforce.

42.86% Salary Hike after Bosscoder

Bosscoder Academy

Trusted by Big Tech

Bosscoder alumni work at a wide variety of companies, such as:



Our Industry Presence

Bosscoder has built a strong reputation as a trusted talent pool for ambitious engineers transitioning into top product-based companies. Our alumni are known for strong fundamentals, system design clarity, and production-ready thinking. As a result, leading organizations across tech and product ecosystems continue to hire Bosscoder learners with confidence, recognizing the structure, depth, and real-world readiness they bring.

Build Skills That Compound

Apply to Join Bosscoder Academy

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BOSSCODER ACADEMY

www.bosscoderacademy.com